



Identity Validation

The majority of social security “verification” services are either incomplete, inaccurate or are simply a formula that verifies nothing more than the format of the SSN. Considering that the Social Security Administration has disclosed that they have 10,000,000 *more* credit profiles in their system than there are consumers in the US, and that additionally CBSV has shown that 5.1% of all workplace SSN’s are fraudulent in some manner, it is clearly of critical importance to verify your employees’ social security number.

Consent Based Social Security Validation (CBSV) and E-Verify are the two top services. We recommend CBSV as it is virtually 100% accurate, instantaneous thru USAFact, and is the only service that protects against IRS and ICE audits and fines. CBSV is very cost-effective at only \$7.63. Please ask us for details.

Comparison of CBSV and E-Verify		
	CBSV	E-Verify
Service of the federal government		
Matches personal identifiers to official governmental source records		
Matches Name, SSN, DOB, Gender, and Death Indicator with applicant consent		
Valid for pre-employment hiring		
Valid on current workers (post-hire) to ensure authorized workforce		
Valid for any business purpose		
Accurate results		
Instantaneous, online results		
CBSV – Consent Based Social Security Number Verification – Developed/administered by SSA - Cannot be used as a substitute for I-9 Employment Eligibility Verification		
E-Verify - Administered by the Department of Homeland Security / USCIS – U.S. Citizenship and Immigration Service		
- Used post-hire only on new hires; not valid on existing employees (exceptions for federal workers)		
- Mandatory in some states and jurisdictions		